



**National
Nordic
Museum**

2655 NW Market St
Seattle, WA 98107

nordicmuseum.org

Job Posting

Museum Education Specialist

Status: Full-time, non-exempt

Pay Rate: \$25 per hour

Schedule: 40 hours per week including some evenings and weekends

Location: On-site

Benefits: The benefits package for this role includes paid sick leave, vacation, and holidays; access to our 403(b)-retirement plan; medical/dental insurance plan, and Flexible Spending Account; unlimited Orca card; and exclusive Museum discounts.

Date Posted: 4/24/2026

Position Overview:

The Museum Education Specialist develops and executes innovative programming, implements in-gallery activities, and oversees classroom and in-gallery learning through outreach programs, hands-on workshops, and summer camps. This position will focus efforts on creating inclusive, accessible, and memorable experiences for visitors of all ages who benefit from various learning styles.

Essential Job Functions:

- Develop and implement engaging programs that promote creative expression and align with the Museum's mission and core values, including hands-on workshops, in-gallery activations, and exhibition-related programs.
- Develop and manage youth summer camp experiences. Oversee summer camp interns and maintain relationships with partner organizations.
- Oversee outreach programs, including maintaining and coordinating the use of outreach trunks that bring museum content to educators and students.
- Coordinate and facilitate on-site field trips and group visits.
- Recruit, schedule, and support teaching artists, temporary staff, and volunteers working with drop-in public programs.
- Track and report program data including program surveys and participant feedback; integrate into program development to ensure engagement and identify areas for improvement.

Knowledge, Skills, and Abilities:

- Commitment to diversity, equity, inclusion, accessibility, and belonging, with a demonstrated ability to create accessible programs and work with diverse audiences.



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- Knowledge of museum professional practices, with respect to education and community programs for youth, general audiences, and school programs.
- Interest in Nordic history, contemporary art, and culture.
- Ability to instruct and model art techniques across a broad range of art materials and practices, with experience developing curriculum and leading hands-on lessons for diverse abilities.

Requirements:

- 2+ years of relevant experience developing and implementing programs (such as in arts outreach, educational programming, etc.) preferably in a museum or cultural nonprofit setting.
- Weekend and evening work as assigned.
- Ability to lift 20lbs.
- Ability to be seated/standing for extended periods.

NOTE: This job description is not intended to be all-inclusive. All employees are expected to perform other duties to meet the ongoing needs of the organization.

To Apply: Please e-mail letter of interest and resume to: hr@nordicmuseum.org with "Museum Education Specialist" in the subject line. Incomplete submissions will not be considered. No phone calls please. Position open until filled.

Masked Hiring Policy: In an effort to reduce unintended biases, an attempt will be made to mask all candidates' identities and demographic details during the initial screening process. We ask candidates not to include photos or other unnecessary personal details in their submissions.



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About the Museum

Founded in 1979, the National Nordic Museum (NNM) is the only institution of its size and scale in the United States to present the history and culture of the entire Nordic region (Denmark, Finland, Iceland, Norway, Sweden, the regions of the Faroe Islands, Greenland, and Åland, and the cultural region of Sápmi) and the legacy of Nordic immigrants to the United States. Additionally, the Museum features exhibitions ranging from historical examinations of African Americans who migrated to Nordic countries in the 20th century, to contemporary immersive installations by artists such as Jónsi.

Located along Seattle's working waterfront in an iconic building that embodies Nordic design, the institution is both a museum and a community gathering place.

Our Mission

The NNM shares Nordic culture, values, and ideas with all people to inspire new futures.

Our Vision

We inspire people to create a more vibrant, more just, more sustainable world.

Our Values

- **Openness:** Foster trust and tolerance, and support everyone's right to express their opinions.
- **Sustainability:** Embrace a connection to nature and employ responsible practices that demonstrate respect for our environment.
- **Social Justice:** Exhibit compassion, respect others, and manifest a conviction for the equal value of all people.
- **Innovation:** Encourage creativity, resourcefulness, and new ways of thinking.

Equal Opportunities for All

The National Nordic Museum provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, gender, sexual orientation, gender identity or expression, national origin, age, disability, genetic information, marital status, amnesty, or status as a covered veteran in accordance with applicable federal, state, and local laws.